



United Bakery Manufacturers Inc.
130 Fernstaff Court, Concord, Ontario

Environmental Policy Statement

At United Bakery Manufacturers Inc. (UBM), we are dedicated to conducting our business operations in a manner that safeguards human health and the environment.

Our Beliefs:

- We recognize our duty to minimize the environmental impact of our business activities.
- Responsibility for pollution prevention and environmental protection is shared by managers, supervisors, and employees across our facilities, customer locations, and the communities where we operate.

Our Commitments:

- Establish and maintain a framework for setting, reviewing, and achieving specific environmental objectives and targets.
- Collaborate with customers, suppliers, and regulatory agencies on environmental initiatives and issues.
- Foster a culture of leadership, accountability, and participation in environmental matters.
- Continuously seek to enhance our environmental performance.

Our Actions:

- Implement and promote policies and procedures to minimize the environmental impact of our business activities.
- Maintain a robust and continually improving environmental management system.
- Explore methods to reduce waste associated with our operations.
- Comply with all applicable environmental legislation and regulations.
- Adopt cost-effective, best environmental management practices.
- Actively promote recycling within our organization and among our customers.
- Provide training to employees on environmental policies and procedures.
- Review and update our environmental policy and procedures at least annually or as needed.

The success of this policy relies on the active commitment and participation of every UBM team member.

Russ Gorochofski
President, UBM

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